

MDEStat Meeting

November 24, 2008



Table 1: WMA Vacancy Summary as of 11/20/08

	4/8/08	5/8/08	6/13/08	7/18/08	8/21/08	10/1/08	11/6/08	11/19/08
Total positions vacant	19	18	17	28	30	28	20	32
Number of positions with DBM approval	5	6	6	4	14	15	13	21
Positions vacant more than 4 months	11	15	14	14	14	10	11	26
Positions vacant more than 6 months	9	9	11	13	12	10	6	14
Vacancies w/late MS22	Not tracked.						10	24
Vacancies delayed by late MS22s*	Not tracked.						3	8

*In these cases, DBM approval proceeded MS22 approval.

Table 2: Status of WMA BPW PINs

total positions received	already filled	starting 12/17	no selection made yet; hope to fill by 1/14
15	12	1	2

Table 4: WMA PEP Status as Reported Monthly to OS

Date of Report	Number of End-of-Cycle FY 06 PEPs Past Due	Number of End-of-Cycle FY 07 PEPs Past Due	Number of End-of-Cycle FY 08 PEPs Past Due	Number of End-of-Cycle FY 09 PEPs Past Due
9/3/2008	24	34	67	16
10/1/2008	24	34	64	39
11/6/2008	24	34	55	50

Table 3: WMA VACANCIES as of 11/20/08

PIN	Program/Division	Last Name & Vacancy Date	Class/Grade	Exceptions to OB	Excep. To DBM	Excep. Apprvd by DBM	MS 22 to OHR	MS 22 Apprvd by OHR	Interv. Quets to OHR	Interview Questions Recvd & Approved by OFP	Announcement Posted/Closed	Notes
C-4032	Water Supply/Eng. & Tech.	09/28/06	PH Engineer III/17	09/11/06	DNR	09/28/06	12/06/07	12/14/07	12/13/07	R12/17/07 A12/20/07	Multiple past postings. Reposted 5/6/08 on Careerbuilder.	6, 9, 7, 5, 6, 12, 14 Declined position, readvertising
048661	Wetlands/Nontidal	02/27/07	Water Resource Engineer/19	02/28/07 resub. 3/13/08	DNR 4/17/08	04/17/07 Approv. 5/14/08	01/08/08 resub. 3/31/08	4/18/08	3/22/08	R 4/24/08 A 4/25/08		17 3, 10, 12 Pending org. discussions due to ASR
064000	Compliance/Central	06/05/07	Env. Comp. Series/13	09/27/07	5/28/08	6/23/08	10/01/07	10/04/07	10/04/07	R 10/04/07 A 10/05/07	P 3/19/08 C O/C	19, 11, 10, 12, 13 Interviews held 11/25
C-4039	Water Supply/Source Prot.	07/01/07	Geologist III/16	8/22/07	5/28/08	10/14/08	10/1/08	10/29/08	DNR	R 11/07/08 A 11/10/08	P 11/13/08 C 12/5/08	12, 1
055542	Water Supply/Eng. & Tech.	7/17/07	PH Engineer III/17	8/09/07	8/22/07	9/06/07	9/20/07	10/02/07	DNR	R 11/1/07 A 11/2/07	R 11/1/07 A 11/2/07 Reposted 4/15/08 C 5/2/08	17, 4, 9, 7, 19, 3, 5, 6, 12 Pending BPW PINS
051718	Wetlands/Nontidal	9/11/07	Water Res. Engineer IV/18 Changed to: WRE IV Hyrdology	9/13/07	9/25/07	2/5/08	2/11/08 resub. 7/15/08	3/21/08 7/17/08	2/11/08 resub. 7/15/08	R 3/24/08 A 3/24/08 R 7/22/08 A 7/23/08	P3/26/08 C 4/18/08	17, 4, 6, 3, 11, 12, 14 Pending BPW PINS

Table 3: WMA VACANCIES as of 11/20/08

PIN	Program/Division	Last Name & Vacancy Date	Class/Grade	Exceptions to OB	Excep. To DBM	Excep. Apprvd by DBM	MS 22 to OHR	MS 22 Apprvd by OHR	Interv. Quests to OHR	Interview Questions Recvd & Approved by OFP	Announ-cement Posted/ Closed	Notes
018285	Wastewater/ Indust. Surf. Discharge	9/11/07	Prog. Mgr. II/20 Class changed to: Water Res. Eng. V/19	3/10/08	4/17/08	5/14/08	1/16/08 resub. 5/19/08 resub. 6/5	7/28/08	8/15/08	?		17, 14, 10, 12, 13 Pending org. discussions due to ASR
046633	Sediment & Stormwater/ Plan Review	9/19/07	Water Res. Engineer V/18	12/6/06	DNR	1/4/07	2/27/08	3/21/08	1/9/08	R 2/12/08 A 2/13/08	P 1/14/08 C 2/8/08 reposted 5/23/08 Closing 6/20/08	9, 8, 7, 9, 7, 9, 7, 9, 8, 7 19, 12, 14 Position was offered and declined 4 times by candidates
047533	Water Supply/ Water Policy	10/09/07	Nat. Res. Planner IV/17 Class changed to WRE III/17	10/29/07 resub. 3/5/08	4/17/08	5/14/08	7/11/07 resub. 01/28/08 resub. 6/24/08	7/27/07 resub. 9/25/07 resub. 6/24/08	7/25/07 resub. 10/5/07	R 10/5/07 A 10/9/07	P10/23/07 C11/13/07 reposted 7/30/08 O & C	17, 3, 9, 10, 12, Pending BPW PINS
C-4027	Wetlands & Waterways Nontidal	10/09/07	Nat. Res. Planner III/15	10/15/07	3/5/08	3/18/08	2/20/08	2/21/08	2/12/08	R 2/25/08 A 2/27/08	P 3/20/08 C 4/14/08 Reposted 5/22/08 C 6/30/08	19, 6, 9, 7, 19, 3, 5, 10 Interviews held 11/14

Table 3: WMA VACANCIES as of 11/20/08

PIN	Program/Division	Last Name & Vacancy Date	Class/Grade	Exceptions to OB	Excep. To DBM	Excep. Apprvd by DBM	MS 22 to OHR	MS 22 Apprvd by OHR	Interv. Quests to OHR	Interview Questions Recvd & Approved by OFP	Announ-cement Posted/ Closed	Notes
C-7018	WQIP/Capital Program	10/12/07	OS III/10	10/10/07	5/28/08	10/14/08	2/11/08	3/5/08	Using prev. approv. quests.	NA	P 11/18/08 C 12/12/08	11, 10, 12
C4026	Wetlands & Waterways/ Nontidal	4/8/08	Natural Res. Planner III/15	7/2/08	7/8/08	8/20/08	9/25/08	10/1/08	NA	NA	P 9/30/08 C O & C	19, 11, 12, 13, 14 Interviews held 11/14
018260	Wastewater/ Industrial & Gen. Permits	4/22/08	Natural Res. Planner III/15	4/23/08	6/23/08		6/5/08	6/10/08	DNR	R 8/16/08 A 8/21/08	P 7/1/08 C O/C	11
063294	Wetlands & Waterways/ Nontidal	5/6/08	Natural Res. Planner IV/17 Changed to: NRP I/12	7/2/08	7/8/08	?	8/6/08	8/29/08	NA	NA	NA	11 contractual conversion
055550	Ops servs/ Admin. Serv.	5/31/08	Admin. III/18 Changed to: Fiscal Service Admin.	3/27/08	5/6/08	6/12/08	4/14/08	?	?	Note: New class has to be sent to DBM for approval on 10/14/08, awaiting DBM approval of MS22		15, 14, 11
048649	WQIP/ Bay Rest.Fund	6/3/08	Program Mgr. II/20	PRF? Meeting was held on 9/11/08 to discuss								17, 20 Pending org. discussions due to ASR
058899	Nontidal/ Wetlands	6/18/08	Natural Res. Planner III/15	6/19/08	6/23/08	?	9/25/08	9/30/08	DNR	R 10/2/08 A 10/6/08		11, 12, 14

Table 3: WMA VACANCIES as of 11/20/08

PIN	Program/Division	Last Name & Vacancy Date	Class/Grade	Exceptions to OB	Excep. To DBM	Excep. Apprvd by DBM	MS 22 to OHR	MS 22 Apprvd by OHR	Interv. Quests to OHR	Interview Questions Recvd & Approved by OFP	Announ-cement Posted/ Closed	Notes
087251	Wetlands & Waterways/ Nontidal	6/25/08	NRP III/15	7/7/08	7/8/08	7/25/08	7/10/08	7/17/08	7/15/08	R 7/21/08 A 7/22/08	Applicant response deadline 8/26/08	19, Interviews held on 9/24/08
087252	Wetlands & Waterways/ Nontidal	6/25/08	NRP III/15	7/7/08	7/8/08	7/25/08	7/10/08	7/17/08	7/15/08	R 7/21/08 A 7/22/08	Applicant response deadline 8/26/08	19, Interviews held on 9/24/08
087258	Wetlands & Waterways/ Nontidal	6/25/08	WRE II Env/16	7/7/08	7/8/08	7/25/08	7/10/08	7/17/08	7/15/08	R 7/21/08 A 7/22/08	Applicant response deadline 8/26/08	19, Interviews held on 9/24/08
051723	Wastewater/ Onsite Systems	6/29/08	Geologist Supervisor/ 20	PRF?			??		??			17, 20, 13
013486	Bureau of Mines/ Mining	6/30/08	OS III/10	6/19/08	7/08/08	8/20/08	7/21/08	8/4/08	8/22/08	R 9/3/08 A 9/4/08	Application deadline response 11/13/08	11, 12, 14
063282	Bureau of Mines/Mining	6/30/08	Regulatory & Compliance Engineer/17	8/12/08	8/20/08	10/14/08	??		??			12, 14
047700	Compliance/ Eastern	6/30/08	Env. Comp. Spec III/15	6/19/08	6/23/08	?	7/30/08	8/4/08	9/22/08	R 9/22/08 A 9/23/08	O&C	11, 14, 12
C-4035	Wetlands/ Waterways	6/30/08	Admin. Aide/ 11	8/21/08	9/9/08	Denied 10/14/08						
C-4030	Wetlands/ Waterways	??	Chemist III/16 Changed to OS III/10	8/22/08	8/29/08	10/6/08	10/22/08		??			
078540	Compliance/ Central	Charles 8/12/08	Environ. Compliance III/15	9/3/08	9/9/08	10/14/08	10/7/08	10/15/08	NA	NA	P 3/19/08 C&C	

Table 3: WMA VACANCIES as of 11/20/08

PIN	Program/ Division	Last Name & Vacancy Date	Class/ Grade	Except- ions to OB	Excep. To DBM	Excep. Apprvd by DBM	MS 22 to OHR	MS 22 Apprvd by OHR	Interv. Quests to OHR	Interview Questions Recvd & Approved by OFP	Announ- cement Posted/ Closed	Notes
C-4023	Wetlands & Waterways/ Nontidal	8/12/08	NRP II/15 Changed to NRP III/16	9/25/08	10/27/08		??		??			12, 14, 13
047542	Water Supply/ SDWA	8/26/08	OS III/10 Changed to Chemist III/16	9/30/08	9/9/08	10/14/08	10/15/08	??	NA	NA	NA	Contractual Conversion
015835	Water Supply/ SDWA	8/31/08	Regulatory & Compliance Engineer/17	PRF?			??		??			
055437	Compliance/ Eastern	10/31/08	Env. Compliance Spec. Supvr. 18	11/13/08								
063997	Compliance/ Central	11/18/08	Env. Compliance Spec. III/15	11/13/08	11/16/08							

Vacancy Codes

Yellow highlighting: date seems late or item seems overdue.

EDC: Estimated Date of Completion DNR: Did not Record P: Posted C: Closed R: Received A: Approved UPAQ: Using Previously Approved Questions

Codes: 1-Budget/funding holds, 2-Admin. has not responded to Notice of Vacancy letter sent by HRC within 10 working days, 3-Testing or developing test for position specific requirements, 4-Testing or developing test to produce new eligibility list, 5-Position was advertised, but received no qualified applicants, 6-Insufficient applicant continue recruitment, 7-Selection made, 8-Appointment pending, 9-Applicant declined position, 10-Office of Budget did not submit hiring exception to DBM within 15 days of receipt, 11-DBM did not approve hiring exception within 30 days of receipt, 12-Admin. did not submit MS-22 within 30 days of vacancy, 13-Admin. did not submit hiring exception within 30 days of vacancy, 14-Admin did not submit interview questions within 30 days of vacancy, 15-OHR did not approve MS-22 within 45 days of receipt, 16-OFP did not approve interview questions within 10 days of receipt, 17-Hold pending organizational decisions, 18 key codes don't apply, 19 in process of interviewing, 20 Position Review Form (PRF)

Table 5: Nontidal and Tidal Wetlands Compensation Funds FY04 – FY 08

	FY04	FY05	FY06	FY07	FY08
Nontidal Wetlands Compensation Fund					
revenue	\$351,361	\$649,964	\$503,928	\$701,359	\$338,275
expenditures (actual, not including encumbrances)	\$201,678	\$315,536	\$491,037	\$293,411	\$271,929
end-of-period balance*	\$2,067,993	\$2,157,709	\$2,482,959	\$2,890,907	\$2,957,253
Tidal Wetlands Compensation Fund					
revenue	\$150,270	\$302,292	\$401,855	\$896,142	\$491,918
expenditures (actual, not including encumbrances)	\$235,000	\$310,150	\$132,803	\$494,933	\$260,016
end-of-period balance*	\$403,716	\$509,755	\$873,632	\$1,459,961	\$1,691,863

Table 6: Tidal Wetlands Penalty Revenues as Reported in Annual Enforcement Reports

Year Amount

Year	Amount
FY06	\$0
FY07	\$19,250
FY08	\$64,703

Table 7: New Drinking Water Regulations – System Compliance, 10/31/08

Drinking Water Standard	State Regulatory Deadline	Systems in Noncompliance	Systems with Exemption Agreements	Target Dates for Compliance as of Dec. 07	Target Dates for Compliance as of Nov. 08
Arsenic MCL (10 ppb) *1060 systems	01/23/2006	19 systems: 14 community, 5 nontransient	12 systems: 8 community, 4 nontransient	Exemptions- December 2008 Other – not determined	Four exemptions - December 2008 Remaining three systems – not determined
Stage 1 Disinfection Byproduct – Total Trihalomethanes MCL *1060 systems	12/31/2007	3 community systems	Not applicable	Not determined	Under review, North East/under construction.
Stage 1 Disinfection Byproduct – Haloacetic Acids MCL *1060 systems	12/31/2007	2 community systems	Not applicable	Not determined	Under review.
Radionuclides Rule – Gross Alpha MCL *490 systems	12/31/2007	1 community systems	Not applicable	December 2008	July 2009 New operator; treatment under design.
Radionuclides Rule – Combined Radiums MCL *490 systems	12/31/2007	1 community systems	Not applicable	December 2008	July 2009 New operator; treatment under design.
Surface Water Treatment Technique (GWUDI) *76 systems	Varies with each system	7 systems: 2 community, 5 transient (delegated)+ 10 TNC (deadline 2008) 21 TNC (deadline 2010)	Not applicable	Community – 2008; Transient – not determined	Varies; several systems are interconnecting to large water systems. New GWUDI determination – deadline not determined.
Long Tern 2 Surface Water Treatment Rule * 76 systems	2007	TBD		State regs have not been adopted.	Early implementation in progress; no violations.
Stage 2 Disinfection Byproduct Rule *1060 systems	2007	TBD		State regs have not been adopted.	Early implementation in progress; no violations.
Groundwater Rule *3573 systems	2009	TBD		State regs have not been adopted.	